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5. Number 10 — May 18, 1995 "Whatsoever you do, strive to do it so well that no man living and no man dead and no man yet to be born could do it any better."

#### Even in retirement, Roscoe and Ruth Redd can't stop being busy



Roscoe Redd

#### by T.S. Kumbula

Redd will celebrate 45 years of married life. Over the past four decades they have become so comfortable with each other that in conversations they often complete each other's sentences, as if they can read each other's unvoiced thoughts.

Why has their marriage survived for so long? "I am pretty lucky, I guess," he said.

that we don't do is that we never make big decisions without consulting each other, without talking to each other. We also have the same interests. We enjoy football. We enjoy fishing. We enjoy doing and love for each other."

Her husband piped in, "We In August Roscoe and Ruth have been season ticket holders at Michigan State University since 1969, when our daughter was going there. We have gone to Michigan State homes games and we have gone to every bowl game that they have been in."

> The Redds, both in their 70s. are retired Muncie Community School teachers. Each has a master's degree.

During a recent interview in Added his wife, "One thing their comfortable home, which they build almost 40 years ago at 1001 N. Gavin St., they reminisced about their life together and about the unlikely manner in which they came together. Redd was born Oct. 26, 1922, to Milton and Frances things together. We have respect Redd in Cadiz, Ky. He was 18 (See REDDS on page 3)



Ruth Redd

#### Despite snafus, Odell Scott made it to African American Summit

#### by T.S. Kumbula

Odell Scott had survived the hassles of a lastminute trip to Chicago to get an emergency passport, so he could attend the third African African American Summit in Dakar, the capital of Senegal in West Africa.

Then he got to Indianapolis International Airport-only to realize that he had left his passport in Muncie. That meant he was going to miss his flight to Philadelphia, where he was scheduled to join hundreds of other African American delegates on chartered planes for the 8-hour 20 minute trip to Dakar.

But, undeterred, the Muncie businessman got his passport and left on a circuitous route, aboard commercial planes, that took him to Chicago, Brussels (in Belgium) and, almost 13 hours later, Dakar.

"Despite the problems, the trip was worth it. On the flight from Brussels to Dakar, I met a young Senegalese woman named Aissatd De, who works for the African Institute in Dakar. She spoke English. She was wonderful. She told me how to get from the airport to my hotel. She gave me her phone number and told me if I needed help I should call her," Scott said.



**Odell Scott** 

"I am glad I went. I would not have taken anything for the experience. I love my people. I love African Americans, I love

Africans. I was very concerned about what was happening in Africa and I found many Africans who were anxious about what was going on here.

"This was a very enlightening, very inspiring and, at times, very educational trip. Nothing that I have done could have replaced that experience."

He said he was surprised at how small Dakar Airport was, compared to such gateways as Chicago.

"From the airport to the hotel, the trip through the countryside reminded me so much of the New Mexico and Arizona country-(See SCOTT on page 5)

#### Group establishes Black Network

#### by Judy Mays

At a recent founding meeting of the Black Network, Phyllis Bartleson "Communication said. among blacks has eroded and become fractured in recent years."

Bartleson, executive director of the Muncie Rights Commission, organized the meeting to present the idea of forming a care group to share in the dissemination of information and resources.

"There are enough resources within our commu-(See NETWORK on page 10)

# EDITORIAL

#### Welfare reform yes, but welfare destruction is a no-no

Welfare reform has become another buzzword in the lexicon of politicians in Washington, D.C., Indianapolis and numerous other state capitals. It has been repeatedly argued that the present system cries for reform because of its numerous abuses.

We agree that the present system does need reform. But we totally oppose who. in the name of welfare reform, want to throw out the baby with the bath water. Reform means repairing the present system so that it can operate more efficiently. It means weeding out those who have abused the system by claiming benefits that they are not entitled to or exaggerating the numbers of dependents that they have.

Welfare reform, how-

ever, should not mean consigning children to orphanages. That is a cruel and despicable thought. Children, the aged and those who are truly needy should not be punished for their predicament. They need help. Society and the government should provide a safety net to help those who are truly deserving.

We have all heard some of the horror stories, some of which are true, are "welfare queens" or able-bodied people who refuse to work because they want to rely on welfare benefits and payments. Virtually every one of us knows one or more of such people. There are some people in our society who have corrupted the present system. Some of them refuse to get married because they

want to continue on the dole. Some of them have live-in boyfriends, who can comfortably afford to support them. But they continue to receive public assistance. Some of these people boast about how they can get away with being welfare cheats.

We have no truck with such people. We have no sympathy for those ablebodied people who abuse and corrupt the welfare system. The government and its public assistance agencies have a duty to find such people and throw them off welfare. They should get jobs, even if it means putting them on public service projects. Those who work for a living, no matter how little they make, and pay taxes will wholeheartedly support any efforts to get people off welfare and into paid employment.

Those who want to reform the welfare system should take measured steps that will result in an improved, leaner and more efficient welfare system. They should institute measures that will result in the removal of those who do not belong on the welfare rolls. Most people will support steps that will result in the undeserving being forced off public assistance and into jobs. But care is needed to ensure that the needy and deserving, those who are down on their luck, are not punished in the name of changing or improving the welfare system. That is the challenge that society faces.

#### Help needy youths find summer employment

out of school. They are find constructive employboredom, exacerbated by

lack of summer of summer vouth jobs.

We strongly believe that the government, at all levels, the business and non-governmental sectors need to get together to find summer jobs for needy youths. There is much that the youths people can do, whether it is cleaning up the parks and the streets, or running errands. We need things to keep these young people busy so that boredom does not lead to anti-social behavior. Those young people who have jobs are less likely to engage in mischief.

They are less likely to engage in behaviors which may bring them into confrontation with the justice

The Muncie Times is published on the first and third Thursdays of each month. Materials to be considered for publication must be received on the last and third Thursdays of the month.

Summer is almost upon system. It is in society's best us. Soon our children and interest to ensure that we other young people will be make a collective effort to likely to face a summer of ment for the young people in our community. If we work

> together, there is no reason why we should not be able to find something for these young people to do.

When the summer gets hot and idle minds begin to wonder, that is the time when our young people may be tempted to engage in illegal behavior. We have an obligation to nip the problem in the bud by denying them a chance to be so tempted. If every government, business and non-governmental group or company in our community committed itself to hiring at least one needy youngster in this

community we can prevent problems from occurring. This is certainly an idea worth exploring. Young people who are gainfully employed are less likely to find time to engage in anti-social or illegal behavior. That should be enough of an incentive to do something to alleviate the bleak prospects generated by a lack of summer jobs. �

#### Letters to The Editor

The Muncie Times accepts and publishes "Letters to the Editor" under the following conditions: The letter must indicate the writer's name, address and phone number where the writer can be reached during the day. Addresses and phone numbers will not be publicized. If the writer wants the letter to be published under a pseudolyn, that wich will be honored. However, the writer's full particulars must still be included in the letter, along with the suggested pseudonym. Letters must be brief perferably no more than 300 words long and should, if possible, be typed and and double-spaced. Hand-written letters will also be accepted. The editor reserves the right to edit all letters for brevity, accuracy, taste, grammar and libel.

All correspondence should be addressed to: THE EDITOR, The Muncie Times, 1304 N. Broadway, Muncie, IN 47303.

Unsolicited manuscripts will not be returned UNLESS the writer includes a pre-addressed enveloped and the correct postage.

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#### Redds

(Continued from page 1) months old when his parents relocated to Muncie.

"Except for the time when I went to college and when I worked for the post office in Chicago, I have lived here in Muncie, all my life," he said.

Ruth Rhinehart was born Feb. 23, 1925, in Connersville, Ind., about 40 miles southeast of here, to Rieman and Louisie Rhinehart. She was the oldest of four children. Her younger brother, Carl Rhinehart, now retired, is the former owner of Rhinehart's Barber Shop in Muncie. Another brother, Rieman Paul Jr., lives in Camp Springs, Md., after retiring from the U.S. Air Force and the federal Food and Drug Administration. She has a sister, Georgiana Rhinehart, who lives in Fort Wayne.

Ruth Rhinehart moved to Muncie to attend Ball

State University. She has spent most of her adult life in Muncie also, except for the 2 years when she taught in segregated junior and senior high schools near Kansas State University in Kansas City.

"That was really my first experience at a black school. I had some from Connersville, which was about 3 percent black, and had not experienced problems like that in my home city," she said.

When Ruth Rhinehart moved to Muncie to attend Ball State, she had her first exposure to real racism. She and a young white woman worked for a wellto-do white family that lived in a two-story house. The white woman worked upstairs. The future Mrs. Redd worked downstairs.

"I was responsible for cooking their food, but I was not allowed to eat with them. On the other hand.

the white woman who also worked there are with them," she said. "That white woman was also allowed to bathe in the house. I was not allowed to bathe in the house, but their dog could. So I began looking for a room in a black home.

"It wasn't easy. But if I had my life to live over again, I would still go into education. I love children. Whenever I get an opportunity to talk to young people. I always encourage them to get an education. I tell them that although there are more opportunities available for them today, it is still very important for them, for the boys and girls, to get an educa-

"It was a hard life when I went to Ball State. I lived on the job when I started out. I worked for various families, including Mrs. Meeks and Mrs. Kinney. I wanted was to get a job

Eventually I realized I would be more comfortable moving in with a black familv."

That's how she met her future mother-in-law. "Mrs. Redd was a very nice Christian lady. She went to a Methodist Church. I attended a Baptist Church on Jackson. One day, at the bus stop, while we were waiting to go to our churches, she told me that she had a son who was away in college and that I could rent his room.

"She was looking out for me. You might say she played matchmaker and was fixing us up," said Ruth

That was the beginning of what later turned into a courtship and then mar-

Roscoe Redd is a product of the old Blaine Elementary and Junior High School. He later attended Muncie Central

School where he was a football star. He graduated from Central in 1940 and was offered a football scholarship to attend Kentucky State University, Frankfort, Ky. He also considered going to Indiana University in Bloomington. But he had bad memories about Bloomington.

"My coach wanted me to attend IU. He had graduated from there. When I was at Central, we played Bloomington. Each time we played Bloomington. from 1937 to 1940, the team stayed in a hotel. But the three or four black guys on the team staved at a preacher's house because the hotel would not allow us to stay there," he said.

Actually, when Redd graduated from high school, college was not on his mind.

"I told the coach that all

and buy a car. I used to cut grass at the coach's house on Tillotson. Then one day, it was a Saturday morning, the coach came over to my house, put me in his car and took me to a men's clothing store in Muncie. I tried on suits, pants, sports jackets. Then he also bought me some shirts and underclothing," he said.

"Then the coach told me that with all those clothes I was ready to go to college. That was the summer of 1940. So I have had a lot of help in getting to where I am in my life. Without such help, there is no telling where I would have been or what I would have done."

He attended Kentucky State on the football scholarship from the fall of 1920 until 1942. Then, for 3 years, he worked for the post office in Chicago. In the 1945 fall semester he

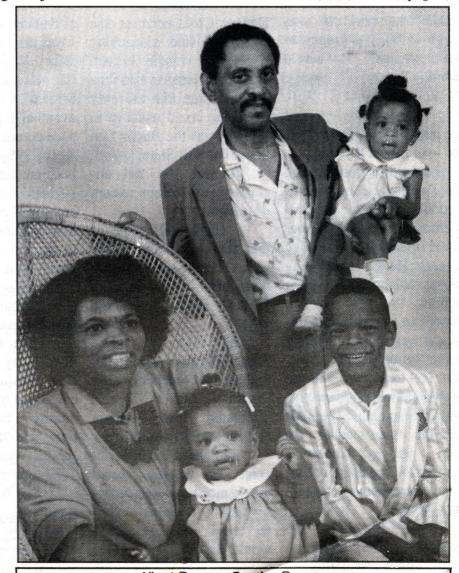
returned to Kentucky State. In the 1947 spring he graduated from Kentucky State with a bachelor's degree in history and government.

Soon after returning to Muncie. Redd said he was at a downtown bus stop one Saturday when he ran into one of his Central High classmates, Bill Glazier, who asked him what he was doing. When he said he was looking for a job, Glazier sent Redd to see Glazier's dad, who had a construction company. The following Monday, Redd started work as a construction laborer.

Why would a collegeeducated African American man become a laborer?

"At that time there were not many jobs available to black men. So I took the job. I started out as a laborer, but then had other responsibilities. But I

(See REDDS on page 4)



Albert Reeves, Carolyn Reeves Miesha, Delisha and Damien

#### Redds

(Continued from page 3) couldn't lay bricks because of union restrictions. But as a laborer, I doubled my salary over what I would have made as a teacher.

"At the time I graduated, a black guy couldn't get a job as a teacher in Muncie. I had some offers to coach and teach in Kentucky, but I wanted to be back in Muncie because my father was not feeling well. I wanted to be near where I could help my parents. My father died in 1954," he said.

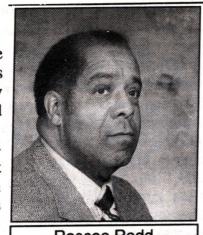
Redd worked for the construction company from 1947 to 1966. During that time he bought land in Whitely and built his house. It was a struggle, he said, because no bank was willing to loan him all the money that he needed for the project. "They told me that Whitely was not a very good area to build a house," he said. "It was tough to borrow money to build, because the lot was in Whitely."

Redd persisted. With help from friends, he got the house built. He paid off the loan in just 8 years.

But after he fell through the floor while on a construction project at Ball Memorial Hospital, he decided it was time to change careers. He got a teaching job at Wilson Junior High School, the first African American to be hired there.

"It was a little different being the only black there. But the treatment was no problem. I had good rapport with the students, the staff and the other teachers. In fact, I still get Christmas cards and wedding invitations from some of my former students.

"Beside teaching, I also coached football, track and even some wrestling. I never did like wrestling be-



Roscoe Redd

cause when I was in high school black kids were not allowed to wrestle in a meet," he said.

Around 1973, Redd earned a master's degree in government and history from Ball State.

The Redds had married in 1950. Mrs. Redd graduated from Ball State in 1948, where she had majored in English, French and Spanish. Then she went to teach French to high school students and Spanish to junior high students in

Kansas City, because she could not find a teaching position in Muncie. In fact, conditions were so bad during that time that the only place she could teach at in Muncie was the Burris Lab School at Ball State.

But she did not encounter any serious racism on campus.

"I liked Ball State at that time. It was during the war. There were not too many black men," she said. "But I really liked the school."

She said she liked French because one of her high school teachers, Ruth Sawan, a Quaker who had graduated from Earlham College in Richmond, Ind.

"She had a lot of influence over me. She trusted me so much that she would send me to the bank to cash her check and knew that I would return. So I studied French and Spanish in high school and continued those studies at Ball State."

After her return from Kansas City, Mrs. Redd said she got a Muncie Housing Authority job. She was responsible, she said, for moving the first family into Parkview Apartments, off Centennial Avenue in the Whitely area. She had also done summer recreation work at the nowdefunct West Longfellow Elementary School, located at the present site of the Buley at Broadway and Highland Avenue, across from McCulloch Park.

"The principal of West Longfellow asked me if I wanted to teach. Yes, I wanted to teach. That's what I had been trained for. I taught at West Longfellow for 8 years. When the principal, Burl Clark, was transferred to Kuhner, I went with him.

"I taught English, Spanish and social studies

at Kuhner and, at one time, I was also a guidance counselor. When they phased out Kuhner, I went to Muncie Central, where I eventually became a guidance counselor," she said.

In 1954 Mrs. Redd had become one of the very few African American teachers employed by Muncie Community Schools. She stayed in the school system for 34 years, until her 1988 retirement. In fact, in 1966, when her husband joined the teaching staff at Wilson Junior High, the Redds made history by becoming the first husband-wife team employed by Muncie Community Schools at the same time. He stayed with the school system until his 1987 retirement.

Even in retirement, the Redds have stayed busy. Their only daughter, Carolyn Reeves, who teaches special needs students in the Fort Wayne Community

School System, told The **Muncie Times:** 

"They are very active, mentally and physically. I thought once they retired they would not be so busy. I was mistaken. They are now even more busy.

"As parents, I really feel they are wonderful people. As an only child, they were every supportive, even kind of over-protective. They always placed me on a pedestal. I felt I had to achieve. That's why I became an educator, like



Ruth Redd

them. They always encouraged me to be the best that I can be. They encouraged me to be independent. They encouraged me to learn from my mistakes and to grow from those mistakes. They have always been there for me.

"Mom loves kids. She has always worked well with kids in the community and in the church. Dad loves sports. He always goes to Michigan State University home football games, even though I am the one who attended Michigan State. In fact, in 1987, my parents were honored for their support of the Michigan State football program.

"It's hard watching my parents grow older. They don't seem to be aging mentally, but you can see the physical aging."

Reeves said her parents dote on their grandchildren. Damien, 13, and twins, Miesha and Delisha, 8. Mrs. Redd even goes to Fort Wayne to speak or teach during VIP day.

The Redds also keep busy in other ways. He volunteers 2 days a week in the physical therapy section at Ball Memorial Hospital. He is also a deacon at Antioch Baptist Church, where he has been a member for 7 vears. He has also been involved with the Boy Scouts. He is also an active Kappa Alpha Psi member.

The Redds have attended Michigan State football games since 1969 when their daughter attended the university. They have never missed a home game, although Redd complains that the drive is beginning to be somewhat strenuous.

Mrs. Redd sings in the Antioch church choir, is a deaconess and teaches Sunday School. "Church work

keep me busy," she said.

She is a charter member of Huffer memorial Children's Center and a member of the Muncie Coalition of 100 Women. She is also a member of delta Kappa Gamma, an education honorary society, the LLW Federated Club and is a volunteer Spanish tutor at Motivate Our Minds.

The Redds love to fish. They have fished at Prairie Creek, Three Rivers, Lake Erie, the Great Lakes, among other places.

"As educators, we have both tried to encourage and help young people through the church and in the community. We have tried to get our students to be the best that they can be, in the classroom and elsewhere. We have tried to instill in them the importance of education. We try to encourage them to take advantage of the opportunities available today, opportunities

(Continued from page 1) side—very dry with plenty of sand. I was shocked at how beautiful the hotel was. It was truly a beautiful building," he said.

Scott stayed at the Club Med Hotel, on the outskirts of Dakar. This was about eight blocks from the summit site at the Le Meridian Hotel and Conference Center. "The Meridian was a big hotel with large conferconvention ence and rooms. It reminded me so much of the casinos in Las Vegas. It has outstanding scenery. It had a beautiful patio. There was a reception there where I met (comedian) Dick Gregory and other celebrities. The Africans put on quite a show and quite a reception there. They sang and they danced.

"The only thing I didn't like about the Club Med was that there were no TVs

and no phones in the rooms. To make a phone call, you had to go down to the lobby and use phone cards, not coins. Otherwise it was a wonderful hotel, with a bar. large swimming pool and patio.

"There were many different kinds of food, from beef to chicken and fish. It was easy to find something that you liked. The only difference between the food here and there is that their food is prepared a liffle differently. There was a big salad bar, many different entrees and about 20 different desserts, including ice cream, which is my favorite," he said.

Scott's roommate was Dr. Mac A. Stewart, dean of the University College at The Ohio State University. Stewart participated in the education, health, business and agriculture workshops at the Senegal summit.

The African African

are held every other year, are the brainchild of the Rev. Leon Sullivan of Philadelphia, the man responsible for pressuring American companies to embrace equal employment opportunities during South Africa's apartheid days.

Sullivan was the convenor and chairman of the third summit. Other prominent African Americans at the summit included U.S. Commerce Secretary Ron Brown, the Rev. Jesse Jackson, the Rev. Joseph Lowery of the Southern Christian Leadership Conference, New York activist the Rev. Al Sharpton, Indiana Assemblyman Bill Crawford and former NAACP Executive Director Ben Chavis. There were also numerous other representatives from academia, business, civil rights, the clergy and politics.

Brown addressed a major meeting at the Dakar

fairgrounds about the need to increase trade and investment ties with Africa.

Last November, Stewart and his wife traveled to Zambia, in Central Africa, to prepare for his participation in the education portion of the summit. "I found my visit to Zambia very rewarding. There were concerns there about the capacity of the system to handle the number of students. Only 23 percent of those who finish primary school are able to go forwards," he said.

"When we were there my wife, a library teacher, visited two schools. Since coming back, she has focused on how to get more books to those schools. The issue is not books, but the costs of shipping the books there. She has worked with various countries schools and libraries about how to get the books there.

"We found the people in American summits, which Zambia very delightful.

And so was the scenery, especially the jacarandas. We have committed ourselves to doing whatever we can to help them," he said.

Beside trying to promote economic and cultural ties between Africa and those in the diaspora, the African African American Summit has also sought to send teachers to Africa, where they can train African teachers. Over 225 teachers have been sent under this program. There is also a program to build more schools in Africa. The summit also promotes debt relief for African countries.

Scott said the trip was an eye-opener. One day the summit was moved to the Dakar fairgrounds, where about 7,000 were assembled. The speakers there included Commerce Secretary Brown and Presidents Jerry Rawlings of Ghana

and Abdou Diouf of Senegal. After the meeting the delegates adjourned to the Le Meridien for a buffet lunch.

"When they said lunch was going to be at the Meridien, I wondered how they were going to be able to feed more than 6,500 people. I was surprised when style, using several rooms," said Scott.

He said he made valuable business contacts with representatives of the U.S. State Department, representatives of Stanley Morgan Guaranty Trust, Citibank, a consulting company from Phoenix, Ariz., plus delegates from Ghana, Liberia, Morocco, Guinea, Somalia and Uganda.

He also took time out to go sightseeing in Dakar, visiting shops, restaurants and markets where he saw artists creating items for sale.

"Some of these people

were really skilled. They made many things with their hands, right before my eyes. I was impresses. Many of the buildings I saw in Dakar reminded me of those in Albuquerque, N.M. Many of the buildings are made of cement blocks or bricks. There were no woodframe buildings in the city.

"I saw many carvings. I bought some beads, a bracelet and a gold necklace for myself. In the shops they had many different types of clothes, including some that are the same as those we wear The shopkeepers were very polite, very courteous. But it was difficult to speak to some of them because they did not speak English. French seemed to be the common language.

"While I was downtown, we also drove by the U.S. Embassy, the British

Embassy, the jail and the presidential palace. The president lives in a beautiful building protected by guards," he said.

Scott said he found Dakar crowded with people. He was surprised when he learned that about 2.5 million live in the city.

On the way back to the United States, Scott met four Ghanaians who were on their way to New York City to study banking.

"I am very inquisitive. So we talked about the problems in Rwanda, Angola. We talked about Ghana, Uganda and other African countries. young men were very polite.One of them, Issac Palomerag, actually made himself responsible for looking after me on the trip. He was by my side all the time, until we got to Philadelphia. He showed me a lot of respect.

"I later learned that Africans respect older people. I was really impressed by that," said the whitehaired Scott.

His return trip was not so adventurous. He arrived in Philadelphia on a Saturday night, spent the night there and took off the next morning for Indianapolis and then Muncie.

"I'm glad I went. There is no substitute for the experiences that I had at the summit," he said. �



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# COMMUNITY FOCUS

#### Here are some tips to make summer enjoyable

We recently received a letter from former Muncie resident Dinita Conley Smith.

She is the daughter of Patricia (Tishie) Montgomery and the granddaughter of the late Vivian Conley.

Smith, who graduated Northside School and Ball State University, has lived in Elizabeth, N.J., for the past 8 years.

She has been married to Hayden Smith for 5 years. They have a son, Arden, and a daughter, Ayana. She is a case manager for the St. Mary's Catholic Hospital Medical Center in Brooklyn, N.Y.

Smith has also initiated. coordinated and developed a women's supportive services program for the Church Avenue Merchants Association Block (CAMBA).

She is also a substance abuse counselor and HIV educator in Harlem, N.Y., for the Addiction Research and Treatment Corporation (ARTC), where her husband is employed as a substance abuse counselor.

Hayden Smith is a graduate of John Jay College.

Smith has three sisters. Shonda Allen and Mindy Montgomery, of Muncie, and DeLisa Fox of New Jersey.



The ninth annual Al Boyce Memorial Walk for Life is scheduled for May 20. The 2.7-mile walk raises money for women and families facing a crisis pregnancy.

It supports the Heart to

#### Judy Mays

ter, a non-profit organization that provides counseling and free assistance to teens and women unprepared for pregnancy.

Some of the services provided by the center are: 24-hour crisis line, free pregnancy tests, community referrals, parenting classes, clothing/baby furnishings, prenatal instruction, postabortion support groups, abstinence education.

For more information on how you can support Heart to Heart, call 286-6085.



From the workshop, "Teaching Models" presented by Joyce Wehene-

I may be your friend, your colleague, your student, or your anyone. If you will allow me any of my own wants, or emotions, or beliefs, or actions, then you open yourself so that someday these ways of mine might not seem so wrong, and might finally appear to you as right for me.

To put up with me is the first step to understanding me. Not that you embrace my ways as right for you, but that you are no longer irritated or disappointed with me for my seeming waywardness.

In understanding me, you might come to prize my Heart Pregnancy Care Cen- differences from you, and



far from seeking to change me, preserve and even nurture those differences.



School will be out soon. Can't vou just hear the two words we (adults) hate to hear? — "I'm bored."

Here are some suggestions to help children and vouths this summer:

■ Have your child write to other members of your family or the sick and

- Choose one day a week, or even every few weeks, as a no television day.
- Plan special projects, spend time together.
- There are libraries that lend toys to children. To find out if there is one near your home, call the USA Toy Library Association at 708-864-3330.
- Flant a garden.
- Flave your child teach you how to do something.
- Make silly putty out of liquid starch and glue. Mix until the right consistency. Add food coloring if desired. Store in freezer bag and refrigerate after use.
- Have a community service club, taking turns to do errands.

- Volunteer for community of church agencies.
- Hold youth created workshops that can provide mentoring for vounger children.
- Have a toy exchange with another family.
- Host a neighborhood. movie party.
- Contact friends to see how you can assist each other.
- Have fun and teach fun. If you have suggestions, send them in!

News? Comments? Events?

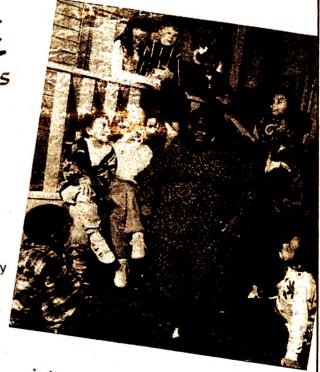
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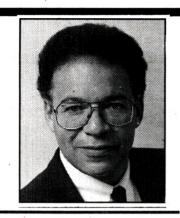
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# TO BE EQUAL

#### Let Senate decide Foster's qualifications to be Surgeon General

#### Hugh C. Price



What's at issue in the Dr. Henry W. Foster Jr. nomination for U.S. Surgeon General — qualifications or politics?

Dr. Foster has delivered thousands of babies and developed a widely regarded effort to reduce teen-age pregnancy in Nashville, Tenn.

He is credited with establishing a much-needed program for teen-agers in the public housing projects in Nashville, designed to build self-esteem and encourage abstinence and personal responsibility.

Health experts from around the country have watched and copied Dr. Foster's teen-age pregnancy program. It has served as a guide and an inspiration to many projects across the nation's cities.

The program was recognized by President George Bush in 1991 as a part of the "Thousand Points of Light." It was nominated as an exemplary program by the Tennessee State Legislature.

President Bill Clinton has stated that opposition to the doctor from Tennessee for surgeon general is motivated basically by partisan politics and the abortion issue.

Sen. Nancy Kassebaum of Kansas, the Republican

chairwoman of the Labor and Human Resources Committee, has said, "Dr. Foster has been made a pawn in our abortion debates."

Though conceding an uphill battle, the White House has staged pep rallies and speeches with the president to win his nomination.

Dr. Foster, at first, said he performed dew abortions during his 38-year medical career as an obstetrician-gynecologist. But after consulting his records he said that he performed several dozen.

Some senators continue to single out Dr. Foster's abortion record, and claim that it makes him inappropriate as the country's chief public health officer.

Sen. Bob Dole, Senate majority leader and presidential candidate, says that he might never bring Dr. Foster's nomination before the full U.S. Senate.

Dole insists that the issue is not about about ore about about ore about about credibility. He says that the White House and Dr. Foster have not been telling the truth about how many abortions were performed.

Dole also claims that Senate Democrats had blocked the nominations of 161 Republican-backed candidates during the 6 years the Democrats controlled the Senate, under Presidents Reagan and Bush.

All of this has the ring of politics and posturing for the '96 presidential election. But what resonates is the denial of Dr. Foster to have a full opportunity to be judged by the U.S. Senate.

As with any other presidential appointment, Dr. Foster should be judged in a fair-minded way.

Is the credibility issue serious?

It is quite plausible that

Dr. Foster couldn't remember exactly how many abortions he carried out during his 38-year medical career. Just as he didn't know exactly how many thousands of babies he delivered.

Dr. Foster is a distinguished physician who deserves to be treated with dignity and not like a political football in the emerging politics of this season.

The nation has pressing

health needs—many of them are in our urban centers.

These types of problems involve poverty, teen-age pregnancy, and high infant mortality. Dr. Foster's track record on these critical issues is clearly impressive. Let the Senate confirm him with dispatch so the nation can get on with these pressing health issues. ❖



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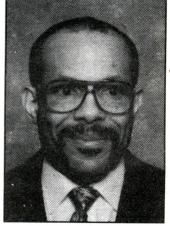
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### Self-employed retirees should watch benefits

by William D. Brown Muncie Social Security manager

If you own a business and you're getting ready to retire, Social Security will need to know whether you're really retiring.

To collect your full Social Security retirement benefits, you have to retire or at least significantly reduce your participation in the business to be eligible for Social Security retirement benefits. Your earnings need to be less than the limits set by law. Otherwise, some or all of your benefits will be withheld.

In 1994, to be able to collect your full retirement benefits, your earnings must be:

● \$8,040 or less if you're under 65. For every \$2 you earn over \$8,040, \$1 will be withheld from your re-

tirement benefits.

\$11,160 or less if you're 65 through 69. For every \$3 you earn over the \$11,160, \$1 will be withheld from your benefits.

These earnings limits apply to everyone under 70 whether they're working for wages or are self-employed. If you are 70 or over, your benefits are not affected by your earnings, no matter how much you make

When you work for wages, Social Security can easily determine whether you're "retired." Your earnings record tells the whole story. But when you're self-employed, it's not that simple. For example, if you decide to file for Social Security benefits but continue to work part time in the business, you may be able to set your salary.

In this case, Social Security probably will need additional information, such as your tax returns or corporate records, to help decide if you have reduced your services in the business to match the reductions in your income. In other words, the income you receive from the business and the work you do for it must have a direct relationship.

When you file for Social Security benefits, in some situations Social Security may have to ask you several specific questions to help determine your level of retirement. Questions would be appropriate if you are:

- involved in a family business or another family member is assuming some, or all, of your duties;
- continuing to render services for the business at a

reduced rate of compensation; • still the owner, or part-owner, of the business and own stock in the business; or • splitting wages with others (dividing your former salary between you and your spouse or children, for example).

Take the example of Mr. Thomas, who is about to celebrate his 65th birthday and plans to file for Social Security benefits. He owns and manages a hardware store. He decides that he'll name his wife as manager even though he intends to control and continue to manage the business.

He makes his arrangements and then contacts Social Security to file for benefits. Social Security will compare his current earnings and the level of work he performs with the

earnings received before he named his wife manager.

If his retirement is found to be merely a paper transaction that transfers earnings to his wife, with no reduction in his services to the business, Social Security will adjust his earnings to reflect his ongoing involvement. His retirement benefits will be based on these adjusted earnings.

It is to your advantage to check with Social Security before filing for benefits to make sure you know what documents you'll need to furnish at the interview. Remember, you have to "retire" collect to "retirement" benefits, or at least significantly reduce your involvement in your business and keep your earnings under the limits. For more information, contact your local Social Security office.

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# DAN CANON

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#### The Muncie Times, Thursday, 18 May 1995, Page 10

#### Network

(Continued from page 1)
nity to be informed and supportive of each other," said Bartleson.

"I want things better for our kids and grandkids. No longer can we just depend on the church. Change must come from the grass roots—from the trenches."

Bartleson told those attending that problems such as drugs and crack-addicted babies are escalating. "The facts are alarming," she said.

"It's gotten to the point where I've even heard Judge Steven Caldemeyer express a desire to open a home for crack-addicted babies.

"We have got to hold our politicians accountable. They must do more than take our votes and our money and then we don't hear from them for another 4 years. We must take the initiative to take care of our

own. We are losing too many of our children to death, incarceration or relocation."

She also emphasized that blacks need to share information.

We don't want to duplicate services. However, we need to know who is where, where can we go for help," she said.

Bartleson said she favored forming committees



**Phyllis Bartleson** 

The youth of our community are our investment in the future... encourage them to stay in school and reach for greater heights.



"It must be born in mind that the tradegy of life doesn't lie in not reaching your goal. The tradegy lies in having no goal to reach."

Dr. Benjamin E. Mays



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Information kept even

to oneself does not help anyone, said Bartleson.

Melvia Boyd agreed, saying, "Lots of good people are going around building little hills, when we could come together and build a mountain. Without help, fear will cause us to destroy each other, she said.

Work to compile a Who's Who in Services and Community Concerns, to be published by the Black Network, will begin soon, said Bartleson.



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#### CIVIL RIGHTS JOURNAL

#### McNamara book rekindles Vietnam War debate

Twenty years ago Saigon fell. Twenty years ago this nation was torn apart after nearly a decade of war in Vietnam and the deaths of 58,000 young American men and women.

Now Robert McNamara, former U.S. Secretary of Defense has written a book admitting that he knew the Vietnam War was unwinable.

Twenty years ago my cousin, Charles, died before his 30th birthday. I don't know what the death certificate listed as his cause of death, but it should have read Vietnam War. Because although he didn't die in combat, Charles was surely a casualty of that war. His name should be on that wall at the Vietnam War Memorial in Washington, D.C.

And 5 years later, almost to the day, Charles' mother died. And while I am sure her death was attributed to pneumonia, I am just as sure that her death was caused by a heart broken because of the death of her only child. Her name should be on a wall, too, as should be the tens of thousands of Vietnam veterans who are the walking dead—some still addicted to the drugs they came to depend on while in Vietnam, some addicted to alcohol, others so troubled by what they saw during the insanity of a war that they have never recovered mentally, emotionally or spiritually.

McNamara and the other leaders of this nation who sacrificed these young people for an unwinable was have a lot to be sorry for. It's too bad more of them didn't admit that.

It's too bad they don't admit that the was was disproportionately fought by children of color and the children of working class white Americans. Not too many middle class or rich children fought in the Vietnam war—somehow they were exempted from combat.

The Vietnam War devastated the African American community, as thousands of my contemporaries were called into service, never to return or to return never the same. As young women, we talked about how the war had cut drastically the pool of marriageable black men. As a community we saw, for the first time, large numbers of black men walking the streets on drugs when they returned from the war.

McNamara's book has opened old wounds—wounds which were never properly healed and suddenly feel raw again. He seems somewhat surprised by the controversy surrounding his book, by the negative newspaper editorials and the probing questions. Asked why he didn't say back than that the was was unwinable, when he might have been able to save thousands of lived, he tries to say that he did say it—to his col-

Bernice Powell Jackson



leagues.

I can't get past my cousin, Charles, who went to Vietnam in the infantry in 1967, at the height of the war. When he returned, he was never the same again. For months afterward he slept sitting up and despite the injury he had sustained over there to his liver, he was constantly drinking. He wasn't able to keep a job and his marriage crumbled. Too soon we were sitting in that Baptist

Church in Warrenton, Va. listening to his eulogy.

If only Robert McNamara had the courage to say then what he is saying now—strongly and publicly. Maybe my cousin, Charles, would have been celebrating his 50th birthday this year. Maybe that memorial wall in Washington would have been only a few hundred names.

McNamara says he wrote this book to keep us from making the same mistakes again. He points out that 160 million people have died in wars in this century alone. 160 million people.

That's probably what historians will remember about the 20th century—the warcaused deaths. That's probably what historians will remember about Robert McNamara—the war-caused deaths during the Vietnam War.

I just remember my cousin Charles. �

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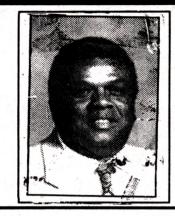
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# Hurley Goodall



#### Compiled by Hurley C. Goodall

This article, written by Mrs. Grovelle Peelle, appeared in The Muncie Star, Friday, April 5, 1935.

Services Sunday at Shaffer Chapel A.M.E. Church. The Rev. W.C. Irvin, pastor. Sunday school at 9:30 o'clock. A.M. Blair superintendent. Morning worship at 11:45 o'clock by the pastor. Music by the Junior Choir. A.C.E. League at 6:45 o'clock. At 7:45 o'clock, Mrs. Cora Thurman, evangelist, of Newcastle will begin a ten-day revival meeting with services each evening next week.

banquet will be given at Bethel A.M.E. Church at 7:30 o'clock Thursday evening, April 11, in honor of persons now living at the ages of 100 to 103 years. All at one time were slaves. Interesting experiences of the days of slavery will be told by the Centurians. Valuable prizes, donated by the Kirk Sporting Goods store and the Guarantee Tire and Rubber Co., will be awarded to the persons selling the largest number of tickets. Mrs. Nannie Shoecraft, Mrs. Gertrude Lampkins and Clarence Hill will be in charge.

vary Baptist Church will give the following program Sunday afternoon at 3 o'clock:

Solo, Harold Haywood Reading, William Lewis Solo, Levan Scott Reading, Miss Juanita **Boone** Song, Southland Singers Solo, Mrs. Mary Holt Reading, Mrs. Gilbert Clemens Piano Selection, Miss

Geraldine Evans Selection, piano and violin, Miss Winifred Davidson and Miss Mary Etta **Taylor** 

Song, Longfellow School Chorus

Mrs. Mattie Frierson will be in charge.

Prayer service will be A Pioneer Centurian conducted this evening at Shaffer Chapel A.M.E. Church, The Rev. W.C. Irvin, pastor.

> A style show will be presented at Union Baptist Church, Friday, April 12, under the auspices of the men's group. Miss Mildred Vaughn will be in charge.

Miss Evelyn McCallister will entertain members of the Fideltis Club this evening at her home on South Hackley street. After business session, Mrs. Margret Curl will give a talk on health in observance to Negro Health Week.

The Little Elf Club, under the supervision of Mrs. Kathleen Prim and Miss The Sisterhood of Cal- Ernestine Stafford met Thursday afternoon at the Mrs. Carl O'Harra will give home of George Ann Blair on East Hines street.

Dinner will be served Sunday at noon at the and Tarver Tea Room, 1024 North Brady street.

The annual Girl Reserve recognition service will be held Sunday afternoon at 5 o'clock at Trinity M.E. Church. The service will mark the closing of the vesper services of the Phyllis Wheatley Y.W.C.A. Miss Mildred Page, secretary of the Girl Reserve groups, will be in charge of the service.

various schools will meet this afternoon at the Phyllis Wheatley Y.W.C.A. to rehearse for the recognition service. After the rehearsal,

a health talk.

Willard Street Y.M.C.A. **Phyllis** Wheatley Y.W.C.A. will give a dance Saturday at the Central Y.W.C.A. gym.

Julia Mae Levall, Vir-McWilliams, Betty Levi and Dorothy Johnson, representatives from Longfellow School Amicitia Girl Reserves, have returned home after attending Y.W.C.A. annual spring conference.

Mr. and Mrs. Charles Girl Reserves of the Booher, of Chicago, were Mrs. Booher's father. James Belt, and Booher's mother, Booher.

Naomi House of Ruth. No. 4618, will meet this The ERA classes of the evening at the Odd Fellows Hall on East Willard street. Delegates for the annual grand lodge which will convene in Terre Haute will be selected.

The Blue Ribbon Emginia Mae Burnam, Dezret broidery Club will hold an all-day meeting Monday at the home of Mrs. Della Duvall on East Butler street.

> Mrs. Eugene Lewis will be hostess to the Women's Progress Club Tuesday afternoon at 2:30 o'clock at her home on East Jackson street.

Juvenile Lodge No. 92 the week-end guests here of will meet Saturday afternoon at the Odd Fellows Mr. Hall on East Willard street.

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### Dollison addresses Baptist scholarship recipients

by Judy Mays

Eleven students were honored at the eighth annual Ida Jo Nettles and Judy McConnell-Jackson Graduation and Scholarship program at Union Missionary Baptist Church.

Mrs. nettles, 98, is the oldest active church's member.

Dr. Judy McConnell-Jackson was the wife of the Rev. Willie Jackson. She, along with Otee Stills, was co-chairman of the scholarship committee until her death in a traffic accident in Tampa, Fla. She was an associate dean at Miami University, Oxford, Ohio.

In honor of these two women, graduates pursuing higher education awarded scholarship monies.

The guest speaker was Mary Dollison, co-founder



Ida Jo Nettles

and executive director of Motivate Our (M.O.M.s).

She said, "Education provides the life-building skills that are necessary. Education makes life so much more interesting."

Dollison, who considered a strong role model, is a wife, mother, grandmother, educator, and a recipient of several prestigious awards, including the Delaware County V.I.P. Award and the Indiana Youth Investment Award. She serves on several boards. She said what is most important to her is that she is a born-again Christian. She advised the graduates to trust in God.

Dollison referred to Proverbs 3:5 and said, "You must trust in God to complete your foundation. It is important to wain on God in everything you pursue, whether it is in education of a husband or whatever.

storms-problems but because your life is built on the solid rock, who is Jesus Christ, you'll make it through. Always remember that happiness is not founded in education, fortune or fame, but only

through a real relationship with Jesus Christ."

Dollison then offered this challenge:

"When considering your future, consider where you will spend eternity?"

The 1995 graduates are: Donisha L. Moore, Muncie Central High School; Jason LaMar Smith, Paul Harding High School, Fort Wayne; Alisha V. Charleston and Shamel Williams, Indiana Academy; Bernice A. Corley, Ball State University; and Elan Felders, Ball State.

The Judy McConnell "In life there will be Jackson Awards were presented to Felders, who is continuing at Ball State; Dea Lynn Moore, pursuing a master's degree at Ball State; Darrella Cooper, Meharry Medical College, Nashville, Tenn.; the Rev. William O'Neal, Grace



Mary Dollison

Theological Seminary, Warsaw, Ind.; and Corley, Ball State.

Mrs. Nettles, who will be 99 on June 4, said a prayer for the honorees. She told them to honor their mothers and fathers and always to trust in God. �



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# YOUTH SPOTLIGHT

#### Gerry Moore Jr., Shamel Williams are in this Youth Spotlight

by Judy Mays

GERRY S. MOORE JR. is a 17-year-old junior at Muncie South-side High School.

He is the son of the Rev. Gerry S. Sr. and Mildred V. Moore.

A pleasant conversationalist, Gerry said what he likes best about himself is that he is easy to get along with and makes friends easily.

He is a wide receiver on his high school football team, and a forward on the basketball team. He also runs track, is president of the junior class and a member of the Latin and Drama clubs.

Gerry has a 3.0 GPA. English and drama are his favorite subjects.

Picked as one of the top five sophomores last year, he attended workshops at Purdue and Ball State universities.

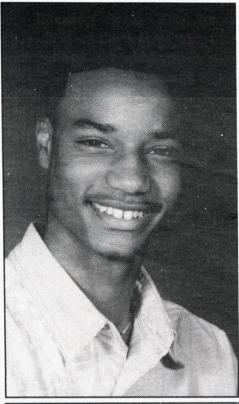
The programs were designed to encourage minorities to pursue college education, especially in sci-

ence, medicine, and engineering.

At Ball State, we were given a look at good teaching skills, he said.

Gerry said he would like to attend Purdue or Miami University in Ohio. "I'd like to be a psychologist," he said.

For now, Gerry enjoys being a part of his church's youth department and playing drums at Bethel



Gerry S. Moore Jr.

A.M.E. Church, where his father is pastor.

He said that his father is his role model. He really enjoys being with his family.

"We enjoy playing cards or watching TV," he said. "I like to play Spades."

Gerry said he enjoyed the "Forrest Gump" movie because of its humor. He also loves to read. His favorite book is probably *The Grapes of Wrath*.

His favorite pastime is playing cards and talking on the phone.

**Shamel Williams** 

"One thing that really worries me is teen violence. I wish we could get rid of it somehow. It won't take just one person, but

each of us to be involved," he said.

Gerry said that the best advice he has received came from his father, who told him, "Be the best you can be and don't let anyone determine what you can do."

The advice Gerry would like to pass on is — "Don't half-step. Go for the whole thing. Do your best and don't just go through the motions."

SHAMEL TENISE WILLIAMS, 17, attends the Indiana Academy. She is a native of Hammond, Ind. She is the daughter of Darrel and Sharlese Graham.

While in her sophomore year at Gary West Side High School, Shamel was accepted at the academy.

"The Indiana Academy appealed to me because of the opportunity to be exposed to the college atmosphere, the schedule, social live and even college life with some of the problems," said Shamel.

"But for me, I believe my greatest advantage is that I adapt easily and I am able to think for

myself.

"Here, I've been able to think faster and weigh out consequences before making a decision."

Shamel said her favorite subjects are biology and anatomy. She has a 3.0 GPA.

She is very active in school, church, and the community.

She is an Academy Ambassador, a peer counselor, a member of the Black Students for Unity and the Spell Bowl Team.

She is also a student parliamentary representative, a member of the Voices of Triumph Gospel Choir and vice president of Scholars, Believers, and Achievers at Union Missionary Baptist Church.

Last year, she received the Mc-Donald's Black History Makers of Tomorrow Award and the Benjamin Elijah Mays Academic Excellence Award.

In her spare time, Shamel volunteers at South Madison Community Center.

Shamel said her biggest role model was her late grandmother, Clara Mae Williams. "There are two things she passed on to me that I really look on — every female is a woman, nut not every woman is a lady. And Romans 8:28 helps me get through school."

Shamel said she has enjoyed many books, especially *The Invisible Man* by Ralph Ellison and *Quicksand* by Nella Larsen.

"My favorite movie was 'The Color Purple,'" she said.

Shamel had this advice for other young people: "We, as young people, need to keep looking towards the sky—towards the future. We can even change it, if we see fit."

Shamel as one of the recipients of the Ida Jo Nettles Scholarship. In the fall she will attend Tufts University in Boston on a \$28,000 scholarship. She will study mechanical engineering.

This summer Shamel will participate in an internship at IUPUI working in medical research. One day she hopes to enter medical school.

Youth Spotlight is a feature that recognizes young people who are doing positive things for themselves and/or their communities. In each edition of The Muncie Times, we shall feature a young male and a young female.

We want to spotlight those young people, ages 12 to 19, who are doing well in school and/or are making other contributions. Academic nominees must have a GPA (grade point average) of 3 or higher on a 4-point scale.

Teachers, readers, pastors, parents, students, community members and others are encouraged to send nominations of people who deserve to be featured on this page. Send a note to The Editor, The Muncie Times, 1304 N. Broadway, IN 47303 or phone 317-741-0037, with information about your selections or suggestions. We need the person's name, phone number, address and also the reasons why you think that person should be cited in Youth Spotlight.

#### Black Enterprise explores South African business opportunities

NEW YORK—In its May issue, Black Enterprise provides expert advice for the entrepreneur, corporate striver or savvy investor looking to take advantage of business opportunities in South Africa.

To fully observe the potential of the South African market, BE spent several weeks in South Africa and spoke with African Americans and South Africans in business and government.

In the cover story, "Doing Business in South Africa," the magazine profiles three African American entrepreneurs who have had success in South Africa. They discuss the risks and rewards of working and living in the new republic. The bottom line: there are opportunities for entrepreneurs who bring experience and capital to the table.

The article also provides information on South Africa's urban business environment, as well as foreign investment guidelines and incentives. Smart tips on essential business etiquette is noted. Key points to consider:

- South Africans never discuss business before inquiring about one's health or family.
- South Africans have a different attitude toward time, deadlines and details. In many in-

stances, South Africans may not share the sense of urgency that Americans are used to.

A special information and resource guide of organizations and publications that will help entrepreneurs tap into South African markets is included in this issue.

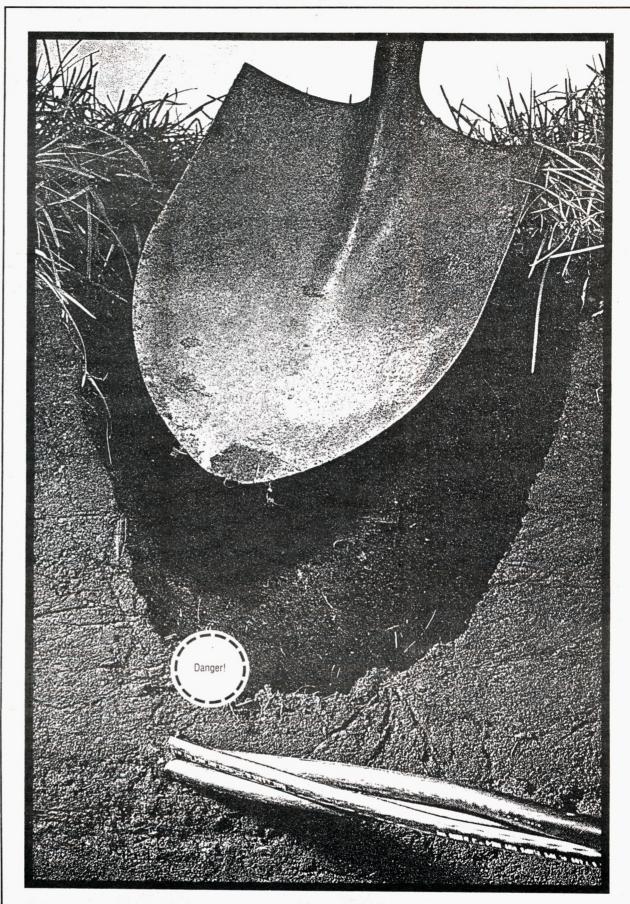
"Can a New Frontier Boost Your Career?" looks at what happens when American corporations send African American executives over to South Africa on new assignments. These expatriates, or "expats" as they are known in South Africa, encounter enormous challenges and abundant opportunities.

"Getting in on the Ground Floor" examines the common risks associated with emerging markets. Investing in post-apartheid South Africa is not for the faint of heart. The value of one's investment holdings can go through the roof—or the bottom could fall out.

"Travel Advisory For the New South Africa" provides detailed information on how to plan one's trip and what to expect upon arrival. Tips on hotel accommodations, work permits, travel precautions and working with American and South African tour companies are included.

"25 Years to a New South Africa" examines the events that sparked international outrage and led to the end of apartheid.

Also in this issue, the B.E. Caribbean



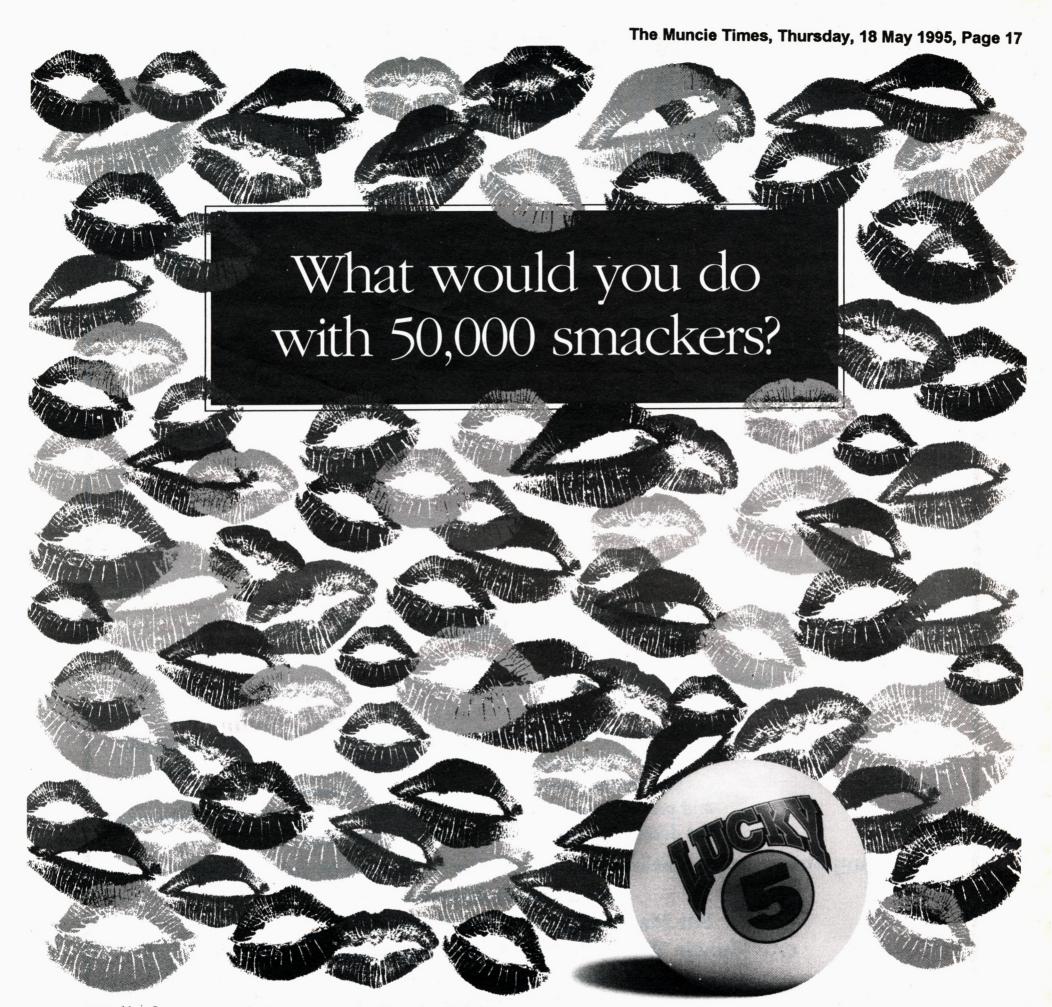
Touching an underground power line with anything could result in a serious or fatal injury. Protect yourself at home and at work. Call for help in locating these lines before you dig. 1(800)382-5544 in Indiana.



Travel Guide looks at the business networking opportunities available in the islands. With the globalization of business, more and more professionals are traveling to the Caribbean for work-related reasons. In addition to offering an ideal environment, the Caribbean also pro-

vides a unique cultural experience.

For 25 years, Black Enterprise Magazine has been the premier business-service publication targeting African American entrepreneurs, corporate executives, professionals and decision-makers.



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On May 18, 1995 from 3-6 p.m.

Nellie Jones will sponsor a family picnic to kick off the poetry mural at the wall. There will be hotdogs, chips and pop.

June 5, 1995 at 12:00 noon "Festival of Friendship" will begin.

Mayor Dominick will open the festival starting at 4:00 p.m. There will be food and drink, and live music. The paint by numbers will begin each day at 10:00 a.m. until 7:00 p.m.

Saturday, June 10, 1995

Finale of the Festival will begin at 12:00 noon. Mayor Dominick will dedicate the wall in honor of Vivian Conley at 2:00 p.m. Hurley Goodall will be the speaker and Reverend James Laws will speak and provide prayer. There will be a hog roast immediate following the dedication and activities will continue until 7:00 p.m.

Any one or organization who would like to donate to this worthy cause please send donations

Ear Marked Mayor's Art Council (M.A.C.) c/o Muncie Times, 1304 N. Broadway, Muncie, IN 47303 Attention: Bea Foster





# MUNSYANA POETRY MURAL "FORGOTTEN FACES"

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As the Postal Service uses more and more automation to sort mail, business customers are being encouraged to use the nine-digit ZIP code or ZIP + 4.

While ZIP + 4 codes help business mailers enhance the performance of their outgoing mail, the codes also can improve their internal mail sorting operations when placed on incoming mail.

Depending on daily mail volume, customers may qualify for their own unique four-digit addon codes that can be used to identify specific departments or functions within a company. This helps the Postal Service deliver mail promptly and with greater accuracy.

Account receivable, for example, could be assigned and sorted by ZIP + 4 code and separated from normal correspondence, thereby cutting internal delays and helping speed cash flow. The Postal Service also offers postage discounts to companies that use ZIP + 4 coding.

ZIP + 4 is not just for business mail. The ZIP + 4 code can be used on all mail. If an individual uses a typewriter or a laser printer to address personal letters, an optical scanner can read the address block and ZIP + 4 code, then spray a corresponding delivery point bar code on the envelope for processing on a high-speed bar code

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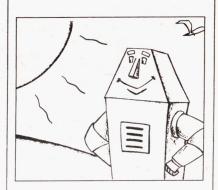
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#### 5-foot-6 Purdue hoops' star graduates with honors

WEST LAFAYETTE, Ind. due.

- Although Timothy D. Ervin was a walk-on for Purdue University's backto-back Big Ten-champion men's basketball team, he takes more pride in his offcourt achievements.

He graduated in May with a 3.6 overall gradepoint average and a bachelor's degree from Purdue's School of management.

"People see I'm only 5foot-6 and all they want to talk about is my playing basketball in the Big Ten,' Ervin says.

"What the fans don't see is the academic side of things. I think it's important for people, young people especially, to realize just how crucial an education is to your future. Sports are fun, and are important in their own way, but if you don't get an education you

could find yourself sitting up, I didn't realize what a on the bench."

Coach Gene Keady says: "As tri-captain, Tim was the spark plug that kept us focused and pushed us to be our best. He plays the same role in the classroom - always trying to give that extra 10 percent."

Although Ervin averaged 14 points and 10 assists as the most valuable player on his high school basketball team. weren't the numbers that brought him to Purdue.

He was an honor student during every grading period at Chicago's Providence-St. Mel High School. there earned him valedictorian honors his senior year. He was awarded two academic scholarships, one from Heller Financial Corp., a financial services port. firm in Chicago where he

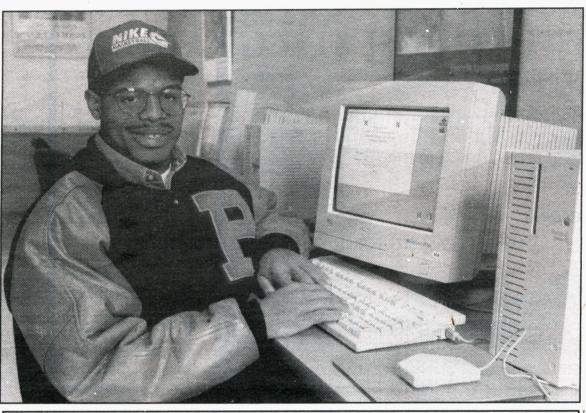
Looking back, Ervin says he's lucky to be alive, let alone receiving a degree.

"While I was growing

education was our ticket out says. "The BOP program of the inner city," Ervin gave me a sense of family savs.

Paul Adams, Ervin's pus before I started taking

helped us realize that an influence in my life," Ervin and belonging here on cam-



Timothy D. Ervin

rough neighborhood I lived in," he says, "I saw a little bit of everything, from drug deals to gang fights. I remember plenty of time when I could have been shot, or even killed."

Ervin grew up on the west side of Chicago in an area known as "K-Town." because all of the street names began with a K. He and his younger sister, older brother and a cousin were raised by his mother and grandmother. His father died of cirrhosis of the liver when Ervin was a junior in high school.

Although the family His emphasis on academics struggled, Ervin says his mother, who works for the Internal Revenue Service in Chicago, supported the family on her income. They never relied on public sup-

"My mother taught us interned, and one from Pur- right from wrong and

high school principal, was another influential person who helped steer him in Purdue's direction.

"I planned all along to go to Georgetown and get an engineering degree," "But Mr. Ervin says. Adams asked me if I had ever considered Purdue, because they have such a strong engineering reputatouch with Dr. Cornell Bell, due. After Dr. Bell came to visit with me, I knew I was going to Purdue."

The Business Opportunities Program is a minority education program that freshman year to start taking core classes and to get oriented to the surroundings and programs available to them.

"Dr. Bell has been a big

classes."

Ervin says he chose management over engineering because he was impressed with the school's focus on the technical side of management education.

"The curriculum isn't too far removed from the engineering program I was considering," he says. "It's a very rigorous, quantitation. Mr. Adams put me in tively oriented program that gives you the analytical director of the Business Op- skills you need in business. portunities Program at Pur- I also realized that if I wanted to own and operate any type of business, marketing and management skills would be an absolute necessity."

After graduation, Ervin brings students to campus will take a position in the summer before their Heller Financial Corp.'s management division rotational program. He plans to pursue a master's degree soon. 💠

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#### MUNCIE POLICE DEPARTMENT LOOKING FOR NEW OFFICERS

The Muncie Police Department is accepting applications for officers until May 30 in the personnel department at City Hall.

Police Chief Ralph McGairk said that Study Sessions for prospective officers would be June 3 and 10, with morning and afternoon sessions available at the Muncie Area Career Center. The test will be given on June 17

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Get plenty of rest, eat nutritiously, and get regular exercise. Wash with mild cleansers. Always use a moisturizer to help seal in moisture after you wash. Avoid sun when ultraviolet rays are strongest, from 10 a.m. to 3 p.m.

Skin tip: Excessive washing or washing with harsh soaps can make skin problems worse. Protect your skin from the environment and use mild cleansers and a rich moisturize.

Skin is your body's largest part. It's alive, and it is capable of doing incredible things for you. It protects you from the sun and dangerous substances. Like anything alive, it needs to be handled with care.

Diana Layne-White, a skin therapist/image consultant, is the owner of Diana Cosmetics & Skin Care Products

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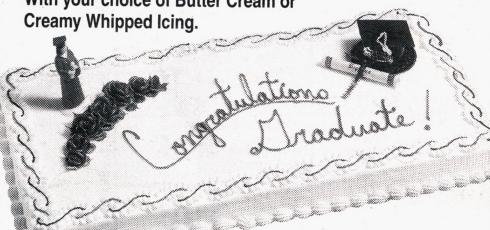
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# RELIGION

# Christ gives seven messages to the churches

When we look at the seven churches, there was a different message given to each one. All ministers must address the individual needs of each church. Ephesus's needs were different from Smyrna's: Smyrna's were different from Pergamus's and so on. If we don't preach to the people that needed message, they will not get the spiritual food to continue their growth. We must learn the art of preaching, not only the style and method of preaching, but what to preach.

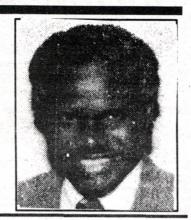
A lot of preachers are dying today from a good style of method, but no substance. The preacher must know the message for the particular time in which he preaches.

The message is always given to the angel of the church. The term angel is taken from the Greek word angelos—meaning messenger.

We must know the need of the local church. To send the message of Philadelphia to the church of Ephesus would be out of place. The message to Philadelphia was: "These things saith He that is Holy, He that is true, He that hath the key of David. He that openeth, and no man shutteth, and He that and no shutteth openeth. I know thy works. Behold I have set before thee an open door, and no man can shut it, for thou hath a little strength and hast kept my word, and hast not denied my name?" Rev. 3:7-

The message to Ephesus was: "These things saith he that holdeth the seven stars in His right hand. Who walketh in the midst, of the seven candlesticks neverthe-

Bishop W.J. Duncan, D.D.



less I have somewhat against thee because thou hast left thy first love."

Ephesus had lost her first love. The message would not be, "Keep up the good work, but rather repentance?" The message to Philadelphia, the church of brotherly love, would be: keep up the good work.

Ephesus had lost her first love, while Philadelphia was practicing hers. We must be aware of the needs of each church and address them, according to their individual needs.

These seven messages were given to do just that.

Ephesus was given credit for what she had done, but was rebuked because of laxity. We must not be afraid to give constructive criticism, as well as praise.

Constructive criticism perfects the nearly perfect church. It completes the spiritual growth of the church and individual. In fact it will get rid of the flaws, the weight, and the sins that doth so easily beset us. Heb. 12:2.

The message then to Ephesus was that they should repent and go back to their first love.

"And unto the angel of the church in Smyrna write: these things saith the first and last, which was dead, and is alive: I know thy works, and tribulation, and poverty (But thou art rich) ... Fear none of those things

which thou shall suffer.

The message here is one of consolation. Yes consolation and reassurance to a suffering church. Don't fear, don't be dismayed, God will take care of you. Oh what encouraging and comforting words to those that are suffering, dying, and bereaved. Fear not as the Psalmist saith, "Yea though I walk through the valley of the shadow of death. I will fear no evil, for thou art with me. Thy rod and thy staff, they comfort me." The message then to Smyrna is one of comfort.

"And to the angel of the church in Pergamus write: these things saith He which hath the sharp sword with two edges: ... But I have a few things against thee, because thou hast there them that hold the doctrines of Balaam, who taught Balac to cast a stumbling block before the children of Israel, to eat things sacrificed unto idols: and to commit fornication. So hast thou also them that hold doctrine of the Nicolaitanes, which things I hate." Rev. 2:12-15.

The message is different to this church. They are allowing doctrinal error to prevail in this church, the doctrine of Balaam and the doctrine of Nicolaitanes.

The message is against false doctrine. We must know when the church needs doctrinal correction and in-

struction. False doctrine is Satan's sophisticated and deceptive method to stop the church's onward march.

Doctrine must be systematic. It must be informative and plain. This church needs doctrine or teaching.

"And unto the angel of the church in Thyatira write: These things saith the Son of God, who hath his eyes like unto a flame of fire, His feet are like fine brass; ...

"Notwithstanding, I have a few things against thee, because thou sufferest that woman Jezebel, which calleth herself a prophetess, to teach and to seduce my servants to commit fornication and to sacrifice to idols." Rev. 2:18,20.

The message to this is about the religious association with false religions and idol worship. The religions of the world are now being brought to the church, the worship of demons being associated with the worship of God.

The scripture gives us the injunction: "Be ye not unequally yoked together with unbelievers: for what fellowship hath righteousness with unrighteousness? And what communion hath light with darkness; and what concord hath Christ with Belial? Or what part hath he that believeth with an infidel? And what agreement hath the temple of God with idols? For rye are the temple of the living God. As God hath said, "I will dwell in them and they shall be my people." II Cor. 6:14-18.

So then the message of this church deals with idolatry.

"And unto the angel of the church in Sardis write: these things saith he that hath the seven Spirits of God and the seven stars.

"I know thy works, that thou hast a name that thou livest, and art dead. Be watchful, and strengthen the things which remain that are ready to die. For I have not found thy works perfect before God." Rev. 3:1-2. The message against this church is imperfections; she has not completed her spiritual growth. In fact she has stopped growing and beginning to die; until it finally dies.

certain development and stop our Christian growth. We must leave the principle of the doctrine of Christ and go on to perfection. We must get off the milk bottle and get on the meat of the word. We must leave off sin and put on righteousness. Heb. 6:1; I Pet. 2:1; Isa. 28:9.

We must not get to a

"And to the angel of the church in Philadelphia write: These things saith He that openeth and no man shutteth, and shutteth, and no man openeth; ... Because thou hast kept the word of my patience, I also will keep thee from the hour of temptation." Rev. 3:7,10. The message to the church of Philadelphia is one of comfort and information. It is one of the two churches that received a good report. This church kept God's word.

Whenever a person does good, God will give him credit. When Abel brought a good sacrifice unto God, He had respect thereto it; But God did not have respect unto Cain's sacrifice. Gen. 4. The Philadelphia chirch is one of love. •

#### Below are some of Muncie's major pastors and their churches

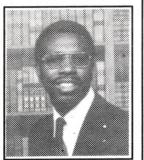
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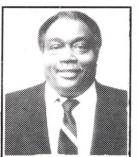
**Pastor Renzie Abram** 

Bethel A.M.E. Church 1020 East Jackson Sunday School 10 a.m. Sunday Worship 11:00 a.m. Bible Study Tues. 11 a.m. "Oldest African-American Church in Muncie" Church: 288-5473 Home: 288-7647



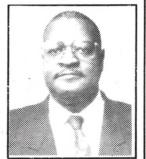
Pastor Gerry S. Moore

**Bethel Baptist** 805 E. Seymour Sunday School 9:30 a.m. Morning Worship 11 a.m. Bibla Class Tues 6:00 p.n Prayer Wed. 6:30 p.m. 288-0520



Pastor J.D. Hill

**Calvary Baptist Church** 1117 East Jackson Sunday School 9:30 a.m. Morning Worship 10:45 a.m. Bible Study Wed. 11 a.m./7 p.m. Phone: 288-7511



**Pastor Henry Fuller** 

Christ Temple Church 654 N. Jefferson Sunday School 9:30 a.m. Morning Worship 11 a.m. Bible Study Wed. 7 p.m. Phone: 284-1783



Pastor S. Michael Millben

**Deliverance Temple** Church of God In Christ 903 S. Pershing Dr.

Sunday School 10 a.m. Morning Worship 12 a.m. Bible Study Tues. 7 p.m.

Phone: 282-7852 Pastor H. Royce Mitchell



**Faith Center For All Nations** 500 S. Blaine Sunday 8:44 Morning Prayer 9:30 Sunday School 10:45 Morning Worship Wed. 7:00 Bible Study Tue. 7:00 Youth Night



**Pastor Larry Carther** 

**Greater Grace Apostolic** Church 319 W. Howard

Sunday School 10 a.m. Morning Worship 11:45 Bible Study Wed. 7 p.m. Prayer Tues. 7 p.m.



Pastor Kendrick Winburn

**Greater Pilgrim Rest** Missionary Baptist Church 723 S. Macedonia Sunday School 9:30 a.m. Morning Worship 11 a.m. Prayer Meeting Wed. 5:30 p.m. Bible Study Wed. 6 p.m. Phone: 286-4367



**Pastor Samuel F. Burress** 

A House of Prayer For All People 2725 S. Hackley

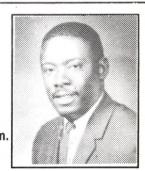
Sunday Worship 11:00 a.m. Bible Study Tues. 11 a.m.

Phone: 747-9206



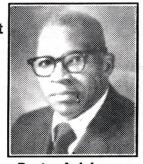
Pastor Edith Hutchison

Kirby Avenue **Church of God** Kirby Ave. 701 Kirby Ave. Sunday School 9:30 a.m. Morning Worship 10:45 a.m. Bible Study Wed. 7 p.m. Phone: 284-8676



**Pastor Thomas Stanton** 

Midtown Church of Christ 901 E. Willard Phone: 284-2399 or 232-0758 Sunday School 9:45 a.m. Morning Worship 11 a.m. Bible Study Tues. 7 p.m.



Pastor A.J, Lyons

Mt. Olive Church of God in Christ

821 South Hackley Sunday School 9:30 a.m. Morning Worship 11:30 a.m. Bible Study Tues. 7:30 p.m. Phone: 288-7565



Pastor Jessie Branson

Mt. Zion Baptist Church 820 S. Penn St. Sunday School 9:30 a.m. Morning Worship 11 a.m. Bible Study Wed. 7 p.m. Prayer Wed. 12 a.m. & 6 p.m Phone: 284-0138



Elder Jerry W. Simpson

**New Hope Baptist** 524 East Willard Sunday School 9:30 a.m. Morning Worship 11 a.m. Bible Study Wed. 7 p.m. Phone: 288-7023



Pastor W.C. Edwards

#### **New Liberty Baptist**

1615 North Elgin Sunday School 10 a.m. Morning Worship 11 a.m.

Bible Study: Sundays 5 p.m. - 6 p.m. Pastor, Tom Streeter

Telephone: 284-8231 Home: 642-0984



**Pastor Tom Streeter** 

#### **Paramount Community**

1405 East Willard Broadcast 9:30 a.m. Sunday School 10:30 a.m. Morning Worship 11:30 a.m. Bible Study & Prayer Meeting Wed. 7 p.m.

Church: 284-7169 or 282-3748



Pastor Charlotte Levi

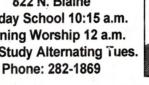
#### 7-fold Agape Ministry 289-4913 1208 S. Centennial Ave.

Pastor Vera L. Thomas

Bible Teaching: Wed. 7 pm Jubilee Celebration: Sat 12:00 noon Kindom School: Sunday 10:00 a.m. Church Service: Sunday 12:15



Shiloh Church of God in Christ 822 N. Blaine Sunday School 10:15 a.m. Morning Worship 12 a.m. Bible Study Alternating Tues.





**Spiritual Baptist** 1201 E. Jackson Sunday School 9:30 a.m. Morning Worship 11 a.m. Bible Study Wed. 7 p.m. Phone: 284-0557



**Pastor Mack Moses** 

#### **Terrestrial Temple** C.O.G.I.C. 2112 N. Turner Phone: 288-8181 Sunday School 9:30 a.m. Morning Worship 11 a.m. Bible Study Tues. 6 p.m. Worship Thurs. 7 p.m.



**Pastor James Lawson** 

#### **Triumph Church**

920 East 1st Sunday of Wisdom 10:30 a.m. Sunday Worship 12:00 p.m. Evening Worship 7:00 a.m. Bible Study Tues. 7:30 p.m. Evangel & Praise Fri. 7:30 p.m.

Church: 747-0699 Home: 649-7740



Bishop R.L. Redding

#### Wall Avenue Church 1805 Wall Ave. Broadcast 9 am Sun. WERK Sunday School 10 a.m. Morning Worship 12 p.m. Bible Study Tues. 7 p.m. Worship Wed. & Fri. 7 p.m.

Phone: 288-8990



Pastor Kenneth Ivy

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#### POETRY

#### Clarence Motley and friends



#### Momma

I remember when I was little, and you kept me under that protective wing

and you made me do the things I didn't want to do, Like read a speech or be in the Christmas sing. I see now that those things have helped me in the long run

And I will probably do the same, if I have a daughter or son.

Momma, you were the first teacher I ever had, and I realize over the years I have made you happy and sad.

You were there before I knew I was here, and you're always a phone call away, if not nearer When I have a problem you're the first one I go to, because no one loves me and understands me like you do.

You always see right through me when I try to lie, and you're the first to pick me up and I feel like I could

Momma, when there is no one to talk to you're always

and you're so understanding when no one else cares. It amazes me that many times you know me better than myself.

and how you are able, for peace's sake to put your feelings on the shelf

You are slow to anger and slower to judge, even though you are known to hold a grudge.

Momma, you're not only a good cook, but you're a chef, and you work wonders with leftovers, if anything if left. I won't talk about you just having my first eighteen, for that mother-hold can still be felt and seen.

And sometimes it seems you don't care what you say, and you will add more to it before you would take any way.

Yes, you are stubborn, hard headed and no one can tell you a thing,

and many times you feel as it you're the only one who

Normally The Muncie Times retains the right to edit all materials submitted for publication. Because of the unique nature of poetry, however, we have suspended this rule for "Poet's Corner."

African American poets often use the vernacular of the contemporary black experience, and their work is sometimes saturated with the language, rhythm and semantics of the streets. This language is their instrument, without which they cannot play their song.

At The Muncie Times, we will not try to stifle creativity by the application of hard journalistic rules to creative and thoughtful speech. Blatantly offensive material will not be printed, of course, and we do reserve the right to choose which works to publish.

knows the truth, it seems.

I know many times I have treated you worst than a steo son.

but please try to forgive me for the wrong I've done. And do try to overlook my selfishness and my disrespect.

because Momma, I haven't stopped lovin' you yet.

Clarence Motley

#### Mama Song — for Ovetta & Olivia

Your hair is whiter today than yesterday.

And your steps are short and unsure.

But you still have purpose and for that I'm proud.

Change has cansed your bones to respond to its wishes.

But it has not conquered your mind.

Because reality is still real to you.

You talk in a whisper But your words are loud and clear.

About

how it use' to be.

And for us how will it be tomorrow.

I feel
helpless
here
in your world.

Because Father Time wins each daily battle.

All
I can do
for you
is sit
and listen
and believe.

Demetria Dee Harris

#### Wonderful Understanding

Sometimes I wonder when I wonder I wonder all the time
If I could feel your heart beat
And listen to your mind.

Why I wonder is when I think, I think this all the time, Who is who and what is when and if you're really mine.

Friends are friends and lovers trusting What's in front is in behind Why you do what you do when you do It puts myself in line.

I think to say, when I say what I think and do One day you'll think some more and this won't be confusing to you.

Sheritta K. Davis

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If you own a legally organized women or minority business be part of the MBE/WBE Directory being complied by the East Central Indiana Small Business Development Center

Purpose of the directory

- \*To assess the needs of MBE/WBE
- \*To assist in certification
- \*Increase community awareness
- \*Provide networking opportunities
- \*Promote economic development
- \*Assist in job creation

To be part of this project contact the

ECISBDC - 284-8144

Funding for this project partially funded by the Community Foundation of Delaware County

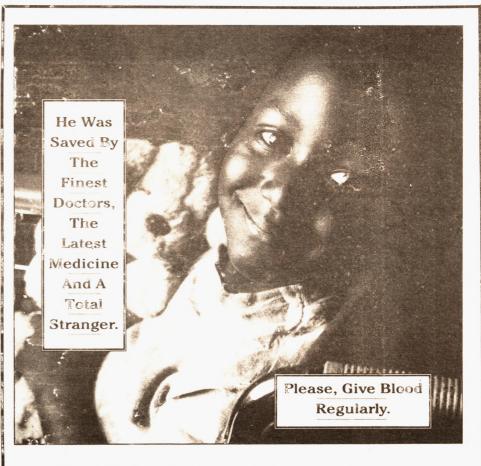


NO INTEREST TILL AUGUST

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Ball Memorial Hospital Blood Bank
Mon.-Fri. 8 am to 6 pm Sat. 9 am to 2 pm
Call 747-3219 for an appointment



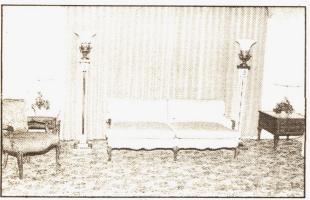
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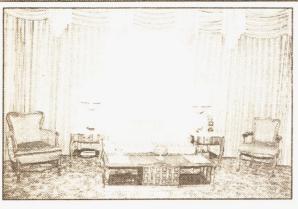
Ken Foster Owner and Funeral Director with 42 Years of Experience

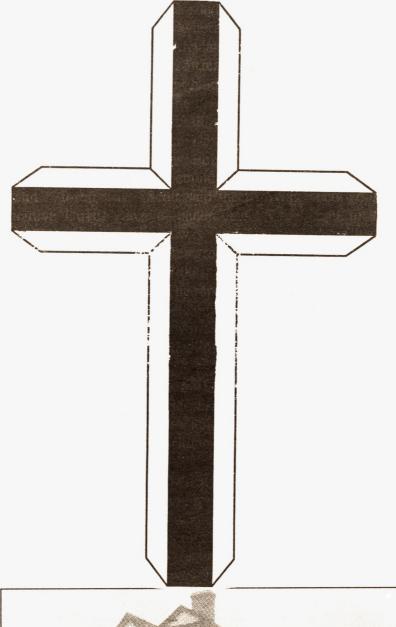
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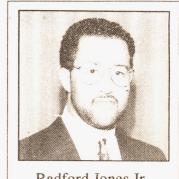




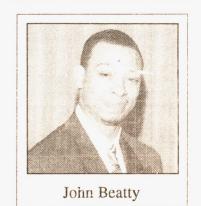
Ruth Campbell



Lenford Campbell



Radford Jones Jr.



Pre-Planning — Irrevocable Indiana Funeral Trust —Irrevocable Medicaid —VA — Cremation

# COOKING

#### Zucchini Orange Bread

- 4 eggs
- 1½ cups sugar
- 3/4 cup oil
- 2/3 cup orange juice
- 2 cups shredded unpeeled zucchini
- 31/4 cups all-purpose flour
- 11/2 teaspoons baking powder
- 1 teaspoon salt
- 2 teaspoons grated orange peel
- 21/2 teaspoons cinnamon
- ½ teaspoon cloves
- ½ cup chopped nuts, if desired

#### Glaze

1 cup powdered sugar 2 to 3 tablespoons orange juice

Heat oven to 350°. Grease and flour bottoms only of two 8x4 or 9x5-inch loaf pans. In large bowl, beat eggs until thick and lemon colored; add sugar gradually. Stir in oil, 2/3 cup orange juice and zucchini. Lightly spoon flour into measuring cup; level off. Stir in remaining bread ingredients; mix well. Pour batter into prepared pans. Bake at 350° for 45 to 55 minutes or until toothpick inserted in center comes out clean. Cool 10 minutes. Remove from pans; cool slightly. In small bowl, blend glaze ingredients; spread over warm loaves. 2 loaves.

#### Broccoli and Rice Casserole

- 1 pkg. (10 oz) frozen broccoli
- ½ cup uncooked rice
- 1/4 cup chopped onion
- 1 can (10 3/4 oz) cream of mushroom soup (undiluted)
- ½ stick butter or margarine
- 3 slices toasted enriched bread

Heat oven to 350°. Cook broccoli and rice separately (use directions). Combine first 4 ingredients and put in buttered casserole. Set aside. Melt margarine and crumble toasted bread into margarine. Put bread crumbs on top of casserole and bake at 350° for 45 minutes or until bubbly.

#### Tomato-Turkey Steak Skillet Dish

- 2 tablespoons butter or margaeine
- 2 tablespoons cooking oil
- 1 pks. (about 1¼ lb) fresh turkey drumstick steaks
- 1 can (4 oz) mushrooms stems and pieces, drained
- ½ cup chopped onion

½ cup chopped celery

- 1 clove garlic, finely chopped
- 1 can (14½ oz) stewed tomatoes, undrained
- ½ cup water
- 2/3 cup uncooked regular rice
- ½ teaspoon Italian seasoning

Heat butter and oil in large skillet over medium-high heat until butter is melted. Cook turkey, mushrooms, onion, celery and garlic in butter until turkey is light brown and onion is tender. Stir in remaining ingredients. Heat to boiling; reduce heat. Cover and simmer until rice is tender and turkey is no longer pink, 20 to 25 minutes. Salt and pepper to taste. 4 to 6 servings.

#### Dirty Rice

- 1/2 lb. ground beef
- 1 lb. chicken livers, chopped
- 1 lb. small frozen shrimp
- 1 small green pepper, chopped
- 2 small onions, chopped
- 2 stalks celery, chopped
- 2 cloves garlic, minced
- 11/2 teaspoon salt
- 1 teaspoon pepper
- 1/2 cup salad oil
- 2 cups rice, uncooked
- 1 can beef bouillon

Cook all ingredients except rice and bouillon in salad oil until tender but not brown. Stir in rice and bouillon. Simmer for 10 minutes. Bake at 350° for 15-20 minutes. Yield: 6 servings.

#### Beer Barbecued Pork Chops

- 8 pork chops (¾ inch thick)
  Garlic salt to taste
- 2 cans beer (12 oz)
- 1 1/3 cup catsup
  - 1 cup water
- 2/3 cup lemon juice
- 2 teaspoon celery salt
- 4 teaspoon Worcestershire sauce
- 2 bay leaves
- 1 teaspoon pepper
- 1/2 teaspoon basil
- 1/8 teaspoon hot sauce

Place chops in shallow pan; sprinkle with garlic salt. Pour beer over chops and marinate in refrigerate 4 hours. Combine remaining ingredients in a saucepan; bring to a boil. Simmer over low heat 10 minutes. Remove chops from marinade. Grill to desired doneness, basting frequently with sauce. Serves 8.

#### Barbecued Meat Balls

- 1½ lb. ground beef
- 2 teaspoon salt
- ½ teaspoon pepper
- ½ cup milk

Mix together; shape into 16 balls and fry in small amount of fat until browned. Combine:

- 1 cup catsup
- 1/4 cup Worcestershire sauce
- 3 tablespoons chopped onion
- 1 teaspoon sugar
- 2 tablespoons vinegar
- 1 tablespoon water

Pour over meat in skillet. Cover and cook slowly 30 minutes, turning meat occasionally. Makes 16 meat balls.

#### Fruit Salad

- 1 can Mandarin oranges
- 1 can pineapple chunks
- 1 small bottle cherries
- ½ cup broken pecans
- ½ pkg. frozen coconut
- ½ pkg. small marshmallows
- 1 cup cream (sour, whipped or Cool Whip) Combine all ingredients with sour cream or

Combine all ingredients with sour cream or whipped cream or Cool Whip.

#### New Orleans Stew

- 1 pound ground beef round
- 1 medium onion, chopped
- 1½ cups water
- 1 can (10 3/4 oz) golden mushroom soup
- 1 pkg (10 oz) frozen whole kernel corn
- ½ teaspoon salt
- 1 teaspoon chili powder
- 1½ cups quick cooking rice
- 1 medium tomato, cut in wedges
- 1 green bell pepper, cut in strips

Brown meat in skillet, leaving in large chunks. Add onion. Cook until tender. Add water, soup, corn, salt and chili powder. Bring to a boil.

Stir in rice, tomato and green pepper. Cover. Simmer 5 minutes. Fluff with fork.

5 servings

485 calories/fat 11g(97 cal or 20% of total calories)/sat fat 4g(7% of total calories)/carb 63g/protein 33g/chol 75mg/sodium 655mg



ra Metcalf-Rell Manao



Tammy Brown, Manager Hoyt Avenue Banking Center 747-5733

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Head Basketball Coach Ball State University

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#### MUNCIE POLICE DEPARTMENT LOOKING FOR NEW OFFICERS

The Muncie Police Department is accepting applications for officers until May 30 in the personnel department at City Hall.

Police Chief Ralph McGairk said that Study Sessions for prospective officers would be June 3 and 10 with morning and afternoon sessions available at the Muncie Area Career Center. The test will be given on June 17.

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# and Case Management

Compliance

5

Director

# CLASSIFIEDS

The Director of Compliance and Case Management is responsible for ensuring compliance with all federal and state regulations concerning employment and employee relations and is responsible for managing the administration for all pending cases. Responsibilities: develop and maintain university policy statements to keep in compliance with federal and state employment laws, i.e., Family and Medical Leave Act, Title 1 of the Americans with Disabilities Act (ADA) and Worker's Compensation; manage the university's cases from beginning to end by coordinating between university offices and legal counsel, gathering evidence, responding to interrogatories and preparing of documentation; coordinate investigations of complaints upon referral from the Director of Equal Opportunity/Affirmative Action; manage the Worker's Compensation and Unemployment Compensation programs and collect, analyze and interpret worker's compensation, grievance/arbitration, disciplinary actions and case data to identify problem areas and recommend remedial action. Minimum qualifications: masters degree, at least two years of related work experience, proficiency in oral and written communication skills and demonstrated interpersonal skills or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired. Preferred qualifications: demonstrated skills in management and program development, ability to analyze complex written documents, ability to handle multiple tasks simultaneously and knowledge of Ball State University. This position is available July 1, 1995 and is professional, twelve-month appointment.

Please send a letter of application, resume, official transcripts of highest degree and the names, addresses and telephone numbers of three (3) references to:

#### William Addy, Director Human Resources Department Ball State University, Muncie, IN 47306.

Review of applications will begin immediately and continue until the position is filled.

Ball State University is an Equal Opportunity, Affirmative Action Employer and is strongly and actively committed to diversity within its community.



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# ENSION BENEFITS

Ball State University has an opportunity for a Pension Benefit Specialist to coordinate the selecting of pension plans, counsel participants of all plans and work with outside carriers; to balance the bi-weekly and monthly payroll in the payroll system and the financial reporting system; and to remit contributions.

Minimum qualifications include:

- Bachelor degree, or equivalent, in insurance, management, business administration or related field.
- Over one (1) through three (3) years of pension, insurance or related experience.

Preferred qualifications include:

Over time (3) through five (5) years of related experience.
 Ball State University offers an excellent employee benefit package in addition to a starting salary of up to \$26,499. For consideration, please send a signed cover letter, chronological resume, names of at least three (3) work references that includes name, title, address, phone number and FAX number (if known), and degree transcripts to:

Human Resources Department
ATTN: Req. #51067
Ball State University
2000 University Avenue
Muncie, IN 47306
Credentials must be received in Human Resources



no later than 4:00 p.m. on Wednesday, May 24th.

Ball State University

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The Ball State University Foundation is a not-for-profit corporation located in Muncie, Indiana. It receives, manages and administers gifts of money, securities and property contributed for the benefit of Ball State University. The foundation also is responsible for planned giving and seeks a qualified person to assist in overseeing and expanding a well-established planned giving program.

In this role you will be responsible for assisting with screening, cultivation, solicitation and stewardship of planned gift prospects; preparation of reports, articles, brochures and newsletters; overseeing direct mail, prospect tracking and recordkeeping; assisting with planned giving seminars and events and initiating and evaluating new components to the planned giving program.

A Bachelor's degree with three to five years experience in promoting and marketing planned gift programs or three to five years experience in educational fund-raising or in a closely-related field is required. Preference will be given to candidates with background in financial planning, accounting, law or related areas.

Strong interpersonal skills; strong writing skills; ability to work effectively with older persons; ability to initiate a project or program and carry it to completion; and ability to handle many details in a well-organized and focused manner as essential.

The foundation offers a competitive salary, commensurate with experience and a comprehensive benefits program. Deadline for applications is June 1, 1995. Submit a cover letter, resume and names, addresses and telephone number of three references to:

Vice President of Planned Giving Ball State University Foundation P.O. Box 672 Muncie, IN 47308

## CARE MANAGER/CHSP SERVICE COORDINATOR

Seven County social service agency seeks candidates for care manager/CHSP service coordinator for Delaware County. Responsibilities include assessment, resource identification, care plan development, and development of a service delivery system within grant specifications. Must possess strong oral and written communication skills; bachelor's degree in social work, sociology, psychology, gerontology or Indiana RN licensure. Respond by May 29, 1995. Submit resume with letter of interest to:

CHSP Coordinator Search Area 6 Community & Senior Services, Inc. PO Box 1919 Muncie, IN 47308

Area 6 is an E.O.E.

# UPERVISOR

STAGE

Ball State University has an opportunity for a Auditorium Stage Supervisor in Emens Auditorium to supervise and coordinate work related to auditorium staging, sound and lighting.

Minimum qualifications include:

- Associate degree, or equivalent, in stage crafts, electronics or related field.
- Over three (3) through five (5) years of stage crafts, stage management and maintenance of electronic equipment, including one (1) year of supervisory or lead experience.

Ball State University offers an excellent employee benefit package in addition to the starting salary of up to \$26,499. For consideration, please send a signed cover letter, chronological resume, names of at least three (3) work references that include name, title, address, phone number and FAX number (if known) and degree transcripts or proof of education to:

Human Resources Department ATTN.: Stage Supervisor Ball State University 2000 University Avenue Muncie, IN 47306



Credentials must be received in Human Resources no later than Friday, May 26th at 4:00 p.m.

#### Ball State University

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erb)

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A public service message



Starting Thursday May 18th "Godzilla" will be here and he's smashing prices. Free popcorn and soft drinks. Over 400 New & Used cars, trucks and vans in stock ready for immediate delivery all at tent sale prices. Here are just a few examples!!



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